Stewardship, Succession & Retention
It’s not “your year,” but it is “your turn”

◆ Linear Model
  ➢ Leadership succession follows a predetermined path meant to slot and prepare leaders into specific roles over time
    ✓ Pros: Roles are identified in advance, transitions are smooth
    ✓ Cons: People change unexpectedly so a long line up is not reliable

◆ Talent Pool Model
  ➢ Leadership succession draws from groups of variably prepared and willing individuals as needed
    ✓ Pros: Flexible to changing needs and availabilities
    ✓ Cons: Less consistency, transfer of institutional knowledge

◆ Mixed Model
  ➢ Leadership succession combines the best of both and minimizes the risk of either
    ✓ Pros: Flexible for long-term but also planful for the short term
    ✓ Cons: Requires a conscientious and comprehensive approach
Attracting

Convertin

Retaining

Experienced Members

Succeedin

Engaging

Volunteer Opportunities

Ask

Invol

Recognize

Member at Large
Past President
President
President Elect
Vice President
Secretary
Treasurer

Publicity Chair
Co-Chair
Program Chair
Co-Chair
Membership Chair
Co-Chair
Librarian
Co-Chair
Academy Dean
Co-Chair
Newsletter
Co-Chair

Chapter Leadership Succession (Mixed Model)

Marketing & Recruiting

Affiliates/Guests

Members

Irregular

Regular